

Where did the 2008 Doctor of Philosophy graduates go?

I. Introduction

The information in this paper is extracted from the Graduate Employment Survey of 2008 to answer the following questions about Doctor of Philosophy graduates:-

- How many were employed six months after graduation?
- Among those who pursued further studies, what programmes were they enrolled in?
- Among those who were employed full-time, how long did it take them to get their first job offer?
- In which sectors were they employed?
- How much salary did they receive?
- How many job offers did they receive?
- Who were their employers and what were their job titles?

II. Employment Situations in 2008

Of the 331 graduates from this programme, 209 responded to the survey. Their employment situations are listed below.

	PhD				HKU Overall*			
	2008		2007		2008		2007	
	No.	%	No.	%	No.	%	No.	%
No. of respondents	209	100%	167	100%	402	100%	315	100%
Employed	196	94%	149	89%	347	86%	262	83%
Unemployed seeking F/T job	0	0.0%	0	0%	1	0.2%	1	0%
Further Studies	2	1.0%	5	3%	42	10%	35	11%
Emigrated/Returned to home country	6	2.9%	6	4%	6	1.5%	8	3%
Not seeking F/T job	5	2.4%	7	4%	6	1.5%	9	3%

* HKU Overall refers to the figure for the HKU Research Postgraduate Programme graduates.

III. Further Studies

Since the number of respondents is smaller than 5, these information are withheld to protect privacy of the respondent(s).

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IV. Time Taken to Secure Employment

The time taken for graduates to secure employment is shown below.

By the end of	% of new graduates who have secured employment	
	2008	2007
May or before	37%	41%
June	48%	52%
July	59%	61%
August	67%	72%
September	73%	81%
October	80%	86%
November	87%	88%
December	90%	94%
January	94%	97%
February	100%	100%

No Response = 66

V. Employment Sectors

The majority of Doctor of Philosophy graduates were employed in Educational Institutions, while others were employed in Commerce & Industry, Community, Social & Personal Services and the Civil Service.

Sector	% of graduates	
	2008	2007
Educational Institutions	62%	64%
Commerce & Industry	25%	24%
Community, Social & Personal Services	8.5%	11%
Civil Service	4.2%	0.8%

No Response = 27

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VI. Basic Salary and Gross Income

The remuneration received by Doctor of Philosophy graduates is shown below.

	Basic Salary				Gross Income			
	PhD		HKU Average*		PhD		HKU Average*	
	2008	2007	2008	2007	2008	2007	2008	2007
Mean	\$23,612	\$21,607	\$21,179	\$19,551	\$24,612	\$22,224	\$21,791	\$20,264
Median	\$20,000	\$20,000	\$20,000	\$18,000	\$20,000	\$20,000	\$20,000	\$18,900
Minimum	\$13,000	\$10,000	\$10,000	\$9,500	\$13,000	\$10,000	\$10,000	\$9,500
Maximum	\$78,000	\$48,000	\$78,000	\$50,000	\$100,000	\$60,000	\$100,000	\$60,000

* HKU Average refers to the figure for the HKU Research Postgraduate Programme graduates.

VII. Number of Full-Time Job Offers

The number of job offers received by Doctor of Philosophy graduates is shown in the following table.

No. of job offers received	No. of graduates (% of graduates)
One	57 (62%)
Two	16 (17%)
Three	14 (15%)
Five	4 (4.3%)
Six	1 (1.1%)

No Response = 100

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VIII. Names of Employers and Job Titles

The job titles of Doctor of Philosophy graduates in full-time employment and the names of their employers are listed below.

<u>Employers</u>	<u>Job Titles</u>
Civil Service -	
- HKSAR - Agriculture, Fisheries and Conservation Department	- Forestry Officer
- Hong Kong Productivity Council	- Trainee Consultant
- Hospital Authority	- Doctor
- Hospital Authority	- Resident Officer
- Legislative Council - Legislative Council Secretariat	- Research Officer
- Organization's name not reported	- Attending Doctor in Hematology
- Organization's name not reported	- Land Registration Officer
Educational Institutions -	
- Beijing Normal University	- Assistant Professor
- Central University of Finance and Economics	- Professor
- Chu Hai College of Higher Education	- Assistant Professor
- City University of Hong Kong	- Instructor
- Colorado State University	- Postdoctoral Fellow
- Community College of City University (CCCU) - Division of Language Studies	- Lecturer
- Delft University of Technology	- Researcher
- Fudan University	- Postdoctoral Fellow
- Guangdong University of Foreign Studies	- Instructor
- Guangdong University of Foreign Studies	- Professor
- Harvard Medical School	- Research Fellow
- HKUGA College	- Assistant Teaching Officer
- HKUGA College	- Teacher
- Hong Kong Baptist University	- Research Associate
- King's College London	- Postdoctoral Research Associate
- Nanjing University	- Occupation's name not reported
- National University of Singapore	- Visiting Fellow
- North China Institute of Science and Technology	- Occupation's name not reported
- Peking University	- Doctor
- Purdue University	- Postdoctoral Fellow
- Shanghai University	- Instructor
- Shanghai University	- Lecturer
- Sing Yin Secondary School	- Certificated Master
- Southern Medical University	- Associate Professor
- St. Paul's Co-educational College	- Teacher

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- The University of Hong Kong	- Researcher
- The University of Hong Kong	- Senior Research Assistant
- The University of Hong Kong	- Senior Technical Officer
- The University of Hong Kong	- Teaching Consultant
- The University of Hong Kong	- Teaching Fellow
- The University of Hong Kong	- Occupation's name not reported
- The University of Hong Kong	- Occupation's name not reported
- The University of Hong Kong	- Occupation's name not reported
- The University of Hong Kong	- Occupation's name not reported
- The University of Hong Kong - Department of Anatomy	- Research Assistant
- The University of Hong Kong - Department of Biochemistry	- Occupation's name not reported
- The University of Hong Kong - Department of Chemistry	- Research Associate
- The University of Hong Kong - Department of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Department of Pharmacology and Pharmacy	- Research Assistant
- The University of Hong Kong - Department of Psychology	- Postdoctoral Fellow
- The University of Hong Kong - Department of Surgery	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Assistant Research Officer
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Postdoctoral Fellow
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Research Associate
- The University of Hong Kong - Li Ka Shing Faculty of Medicine	- Senior Technical Officer
- The University of New South Wales	- Lecturer
- The University of Queensland - School of Molecular & Microbial Sciences	- Postdoctoral Research Fellow
- Tin Ka Ping Secondary School	- Graduate Master
- University of Toronto	- Researcher
- Yan Oi Tong Tin Ka Ping Secondary School	- Teacher
- Zhejiang University	- Clinic Doctor
- Zhejiang University	- Instructor
- Zhongshan University	- Instructor
Community, Social and Personal Services -	
- Guangzhou Zhongshan Medical University Hospital	- Doctor
- Nanfang Hospital	- Chief Doctor

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- Nanfang Hospital	- Occupation's name not reported
- National Academy of Education	- Associate Professor
- Queen Mary Hospital	- Research Associate
- Ruijin Hospital Affiliated to The Shanghai Jiao Tong University Medical School	- Resident Officer
- Shanghai Academy of Social Sciences	- Assistant Professor
- Shanghai No.6 Hospital	- Occupation's name not reported
- Singapore Immunology Network	- Research Fellow
- The First Affiliated Hospital of Soochow University	- Doctor
- The People's Republic of China - Ministry of Environmental Protection - Nuclear and Radiation Safety Center	- Occupation's name not reported
- University of Wuhan Dental Hospital	- Assistant Dental Manager
- World Wide Fund for Nature (WWF) Hong Kong	- Conservation officer
- Organization's name not reported	- Senior Scientist
Commerce and Industry -	
- Asia Ecological Consultants Ltd	- Assistant Ecologist
- ASM Assembly Automation Limited	- Computer Vision Engineer
- ASM Assembly Automation Limited	- Engineer
- Bank of China (Hong Kong) Limited	- Occupation's name not reported
- BOCI-Prudential Asset Management Limited	- Associate
- Bureau Veritas Hong Kong Limited	- Senior Specialist
- Bureau Veritas Hong Kong Limited	- Senior Specialist
- China Merchants Holdings (International) Company Limited	- Assistant General Manager
- China Merchants Securities (HK) Co., Ltd	- Economist
- Consumer Search	- Senior Research Executive
- Dragages Hong Kong Limited	- Engineer
- Dragages Hong Kong Limited	- Site Engineer
- DTZ Holdings plc	- Valuating Surveyor
- EGS (Asia) Ltd	- Geoscientist
- Eli Lilly and Company	- Clinical Research Associate
- Gammon Construction Limited	- Architect
- GlaxoSmithKline Ltd	- Occupation's name not reported
- Health Quotient Consultants Company Limited	- Product Development Executive
- JK Consultants Limited	- Consultant and Director
- Johnson & Johnson (Hong Kong) Limited	- Clinical Research Associate
- Knight Frank Hong Kong Limited	- Occupation's name not reported
- KY Biotech Consultancy Ltd	- Director
- LTK International Ltd	- Project Engineer
- MTR Corporation	- Graduate Trainee
- NEC Corporation	- Visiting Researcher
- NetEase (Hangzhou) Network Co Ltd	- Project Manager
- Nomura International (Hong Kong) Limited	- Equity Analyst
- SAS Institute Ltd	- Consultant
- Schneider Electric HK	- Occupation's name not reported
- Scott Wilson Ltd	- Architect
- SGS Hong Kong Limited	- Research Executive
- Time Medical (Hong Kong) Ltd	- Software Engineer

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- William Artists International Limited	- Lighting Architect
- Organization's name not reported	- Architect
- Organization's name not reported	- Assistant Researcher
- Organization's name not reported	- Executive
- Organization's name not reported	- Investment Department Manager
- Organization's name not reported	- Senior Manager
Others -	
- Organization's name not reported	- Assistant Researcher
- Organization's name not reported	- Postdoctoral Fellow

No Response = 29

Note: Some of the 2008 graduates indicated willingness to talk to individual students about their work. Contact numbers can be obtained from counsellors at the CEDARS.

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- IX.** Similar information on graduates from other disciplines is available for reference in the Careers Library. Please contact CEDARS for further details.

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The analysis is based on information provided by the respondents, and CEDARS should not be held responsible for any errors arising therefrom.

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