



Heng An
Standard Life
恒安標準人壽

Management Trainee Program 2022



Heng An Standard Life (Asia) Limited (“HASL Asia”, previously named “Standard Life (Asia) Limited”) is a wholly-owned subsidiary of Heng An Standard Life Insurance Company Limited (“HASL”).

HASL Asia’s presence in Hong Kong can be traced back to 1999 when it was established under the name of “Standard Life (Asia) Limited” and registered as an authorised insurer in Hong Kong. It was a wholly owned subsidiary of abrdrn plc (previously named “Standard Life Aberdeen plc”) until June 2020 when it was sold to HASL with the strategic goal to align abrdrn’s Hong Kong and Mainland China insurance businesses.

HASL Asia enjoys a unique blend of Western and Eastern heritage inherited from its UK and Mainland China background. Upholding the brand proposition, “Get more from life”, HASL Asia is committed to offering more to customers.

This year, HASL Asia is excited to announce that we are launching the Management Trainee Program, which is a key talent development initiative to develop high potential young talents who have passion to embark on a career in insurance industry.

This is a **2-year structured development program** that provides you with opportunities to work in various departments of HASL Asia and/or at our HASL group head office in Tianjin. It will provide you with solid exposure on relevant industry knowledge and business management. Based in Hong Kong with eyes on the Greater Bay Area and the regional markets, our Management Trainees will be the core members in delivering a more innovative and comprehensive range of products to meet customers’ diversified and evolving needs.

Applications are now open **until 31 August 2022**.



Your Development Journey

We are hiring 2 Management Trainees who will go through either one of two key streams - Product Proposition or Digital and Customer Experience. You will rotate through 4 different departments. Through these rotations, you will obtain strong foundation of all-rounded business operations and general knowledge in insurance industry.



Rotation Department	1 st Rotation	2 nd Rotation	3 rd Rotation	4 th Rotation	Management Trainee's sponsor
Product Proposition	Distribution	Product	HASL (Tianjin) / Marketing	Risk and Compliance	Chief Product and Technology Officer
Digital and Customer Experience	Marketing	IT / Operations	HASL (Tianjin) / Distribution	Risk and Compliance	Chief Customer and Marketing Officer

Resources dedicated for the program

- **Mentoring:** A mentor will be assigned to you who will provide coaching through informal meetings and share industry landscape and market conditions. The mentor will be the go-to person for career advices.
- **Learning Sponsorship:** HASL Asia will provide you with subsidies and/or study leaves to pursue for relevant professional qualifications.
- **Training and Development:** There will be ample amount of trainings through on-the-job and external trainings. For example, presentation skills, project management skills and communication skills, etc.
- **Sustainability:** You will be the champion to drive the company's sustainability initiatives, which will bring positive impact to the community.



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- **Social Media Ambassador:** As the HASL Asia social media ambassador, you will be the storyteller sharing the first-hand experience about the Management Trainee Program on HASL Asia's social media platforms.
- **Overseas Assignment:** Subject to the pandemic situation, you may have an opportunity to work in HASL group head office located in Tianjin.

Requirements

- Candidates with Bachelor's degree or above with outstanding academic results who aspires to develop a career in insurance industry.
- Team player. Good interpersonal and analytical skills.
- Passion for excellence.
- Good command of spoken and written English and Chinese.
- Self-motivated, open-minded and embrace challenges.
- Willing to relocate to Mainland China for short-term assignments.

What happens after program completion?

Upon the successful completion of the Program and the final graduation project, you will be placed either under our Product Department or Customer and Marketing Department. Further advancement to Assistant Manager level will be available for the Management Trainees with outstanding performance.

How to apply?

If you are interested in our opportunity, please send your job application to us. Before doing so, please make sure you read and agree with our Personal Information Collection Statement (click [here](#)).

You can send your job application to talent@hengansl.com.hk. Any personal data we collect will only be used for recruitment purposes. We keep all applications confidentially on file for six months.