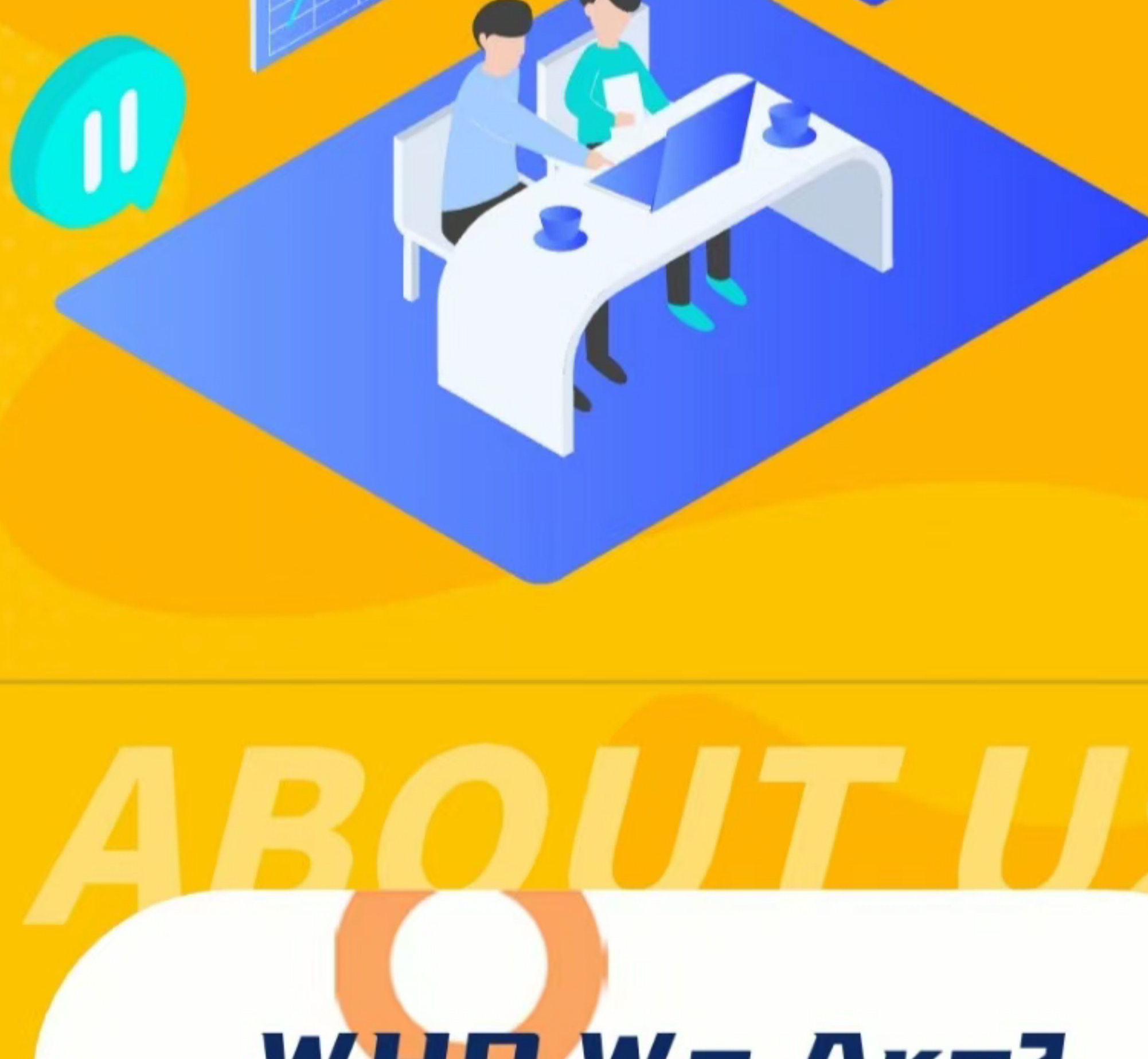
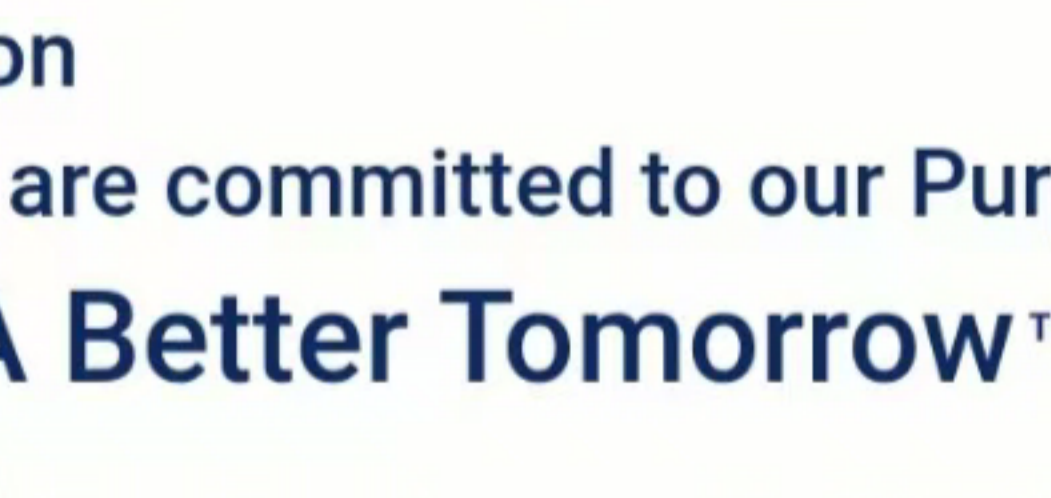


# JOIN US



## ABOUT US

### WHO We Are?



A BETTER TOMORROW

is evolving at pace - truly like no other organisation

At BAT we are committed to our Purpose of creating **A Better Tomorrow™**

**Global** Top Employer with 52,000 BAT people across more than 180 markets

**Brands** sold in over 200 markets, made in 44 factories in 42 countries

Newly established **Tech** Hubs building world-class capabilities for Innovation in 4 strategic locations



## BENEFITS

### What We Offer?



Fast track role to management

Custom-built competency development & mentorship



BAT Global Graduate Cohort

High tech innovation hub



Work Life Balance

Flexible Working Hours



Competitive Compensation and Benefits

Attractive Paid Leave

## Future

### What you will do?

**Global Graduate- Electronics Engineering**

Location: Global Device Development Centre, Shenzhen, China

As a R&D graduate, you will support the discovery and creation of new technology related to Vapour and THP Devices, to build robust technology specifications based on market insights and consumer requirements, which can be integrated into the GDGC Device Integration Team as part of the BAT Product Development Process.

Program selection starts in June 2022.

## AVAILABLE

### Who you are?

- Degree in relevant Engineering (Electronics, Mechatronics) subject in top-tier universities
- Fluency in Chinese and English
- Ability to work in dynamic & volatile environment
- Ability to work in ambiguous situations and draw hypothesis and conclusions from incomplete data
- Strong analytical and problem-solving skills
- Ambitious and eager to progress
- Strong interpersonal, negotiation, networking, influencing and stakeholder management skills
- Strong project management skills and attention to detail
- Right to work in China

## ONLINE

**Submit now!**



[Click here!](#)

You can also send your CV to [rose\\_zhang@bat.com](mailto:rose_zhang@bat.com)

The program commences in June 2022

Applications are now open and CLOSE ON 31st July!

# Know More About Us

[www.bat.com](http://www.bat.com)



# Allow yourself to dream big

**BeTheChange**



We are hiring for **Global Graduate Programme** in our Global Device Development Centre in Shenzhen, China. We look for ambitious graduates to join us on exciting R&D journey. You will support the discovery and creation of new technology related to leading edge devices helping us to deliver The Better Tomorrow™. The programme offers the unique opportunity for fast track international career.

If you hold a degree in relevant Engineering subject (Electronics, Mechatronics) from top-tier University, are fluent in Chinese and English and feel up for a challenge – then bring your difference! You can apply at the [Application Link](#).

Application is open till July, 31 2022