

MAKING A DIFFERENCE

Esquel Management Trainee Program



ESQUEL GROUP



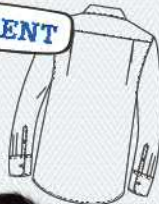
CAREER

ROTATION

GLOBAL

DEVELOPMENT

MENTORSHIP



Cotton



Yarn



Shirts



Accessories



DETERMINANT

PYE 派

Retail



Our Management Trainee Program

Esquel is where you could develop your career through **our comprehensive two-year high-flyer program**. The multi-faceted program includes on-the-job training which is designed to help you realize your potential. It will be your first step to becoming the future leader of the company and manager of our global operations.



Program Features

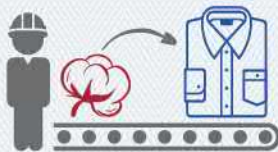


Mentorship from senior management

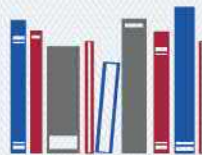
Cross-functional projects



360° assessment and feedback



3 months operation training



Structured curriculum

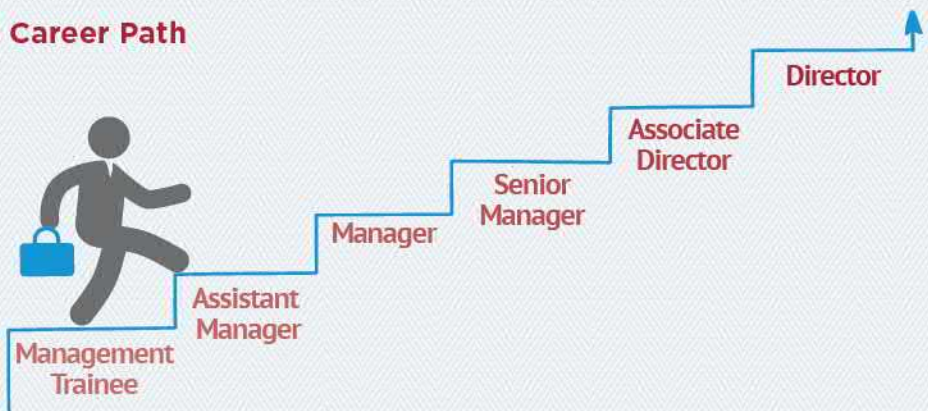


Who Are We?

Founded in 1978, Esquel Group is a leading Hong Kong-based textile and apparel manufacturer with a **vertical-integrated supply chain from cottonseed research to product retailing**. Through our retail brands PYE and DETERMINANT, we communicate our **belief in sustainability** and the **promotion of advancement** directly to the world. With manufacturing facilities located in China, Mauritius, Sri Lanka and Vietnam, and merchandising offices servicing markets worldwide, **Esquel manufactures over 100 million pieces of garments annually for leading brands** including Anta, Muji, Ralph Lauren and Tommy Hilfiger. Long an advocate in innovation, environmental protection and sustainability, Esquel aspires to **make a difference** in the textile and apparel industry and contribute to the well-being of a wider community.



Career Path



Application Procedures





Our Management Trainees



Viggo Yip
Senior Manager,
Apparel Sales
(2003 Management Trainee)

Esquel MT programme offered me a great opportunity to meet the wonderful group of fun people who always work together as the best TEAM. We all share a common goal and strive for excellence.

Looking back when I first joined Esquel, I was most impressed by Esquel's people caring culture. Esquel has provided invaluable opportunities for developing our abilities and realizing our aspirations. I am proud to be a part of the Esquel family.



Lucy Chu
Senior Manager,
Production Planning and Control
(2011 Management Trainee)



Lumia Zhou
Manager,
Esquel Brands and Distribution
(2014 Management Trainee)

In Esquel, people do care about your career as well as personal development. To equip us with solid knowledge on textile and retail, the company provided a range of comprehensive training and rotation with the guidance of experienced coaches.

Esquel is a growing company that offers enticing possibilities for energetic and driven graduates to expose to our global operations and departments. During my journey in Esquel, I have been fortunate enough to be guided by our senior leadership to embrace experimentation and drive innovation to thrive on change!



Cindy Au
Manager,
Apparel Sales
(2016 Management Trainee)



Arthur Wong
Assistant Manager,
Esquel Brands and Distribution
(2017 Management Trainee)

I am grateful for all the opportunities I have had. Rotations in different departments really opened my eyes. Also, I have to say Esquel truly is a non-traditional company in a traditional industry.



**APPLY
NOW**

<http://graduates.esquel.com>



Esquel Graduate Recruitment



Esquel Group

Esquel Management Trainee 2021



Talent development is at the forefront of Esquel's strategy. We are inviting high caliber graduates to join us for an exciting career opportunity and be part of a company that believes in innovation and sustainability.

The Program

Our Management Trainee Program is designed for undergraduates and postgraduates who aspire to advance and excel.

The Opportunities

- Fast track career path
- 3 months intensive training from cotton to shirt in our flagship facilities in Guangdong, China
- 3 rotations in 2 years in our global operations covering operations, sales & merchandising and corporate functions
- Participation in challenging cross-functional corporate projects
- Mentoring by Senior Management
- Development through well-structured curriculum
- 360° assessment and feedback

The Candidates

- Undergraduates and postgraduates of any discipline
- Good language skills
- Strong presentation, leadership and analytical skills
- Interest in the industry
- Strong ethics, passion and commitment
- Learning agility and creativity
- Flexibility and open-mindedness
- Independent critical thinking
- Flexibility in taking up China and/or international posting

Application deadline: Dec 31 2020

Data collected will be used for recruitment purpose only and will be kept for 24 months.

All applications will be treated in strict confidence.

[APPLY NOW:](#)



[Program features & Selection process:](#)

