

Management Trainee Programme & Professional Opportunities

2021



Offering You A **Stage**

For A Brilliant **Future**



Our Strategic Goal

“

**Build a Top-class, Full-service and
Internationalised Regional Bank**

”



Our Awards



**Best Bank For CSR in Hong Kong
(2018-2020)**



**Hong Kong: Best Bank
(Chinese Financial Institutions)
(2019-2020)**



**Best Consumer Digital Bank
Hong Kong (2018-2019)**



**Best Graduate Recruitment
Programme - GOLD (2019)**

Our Core Values



Key Facts



One of the largest listed companies in Hong Kong



One of the three note-issuing banks in Hong Kong



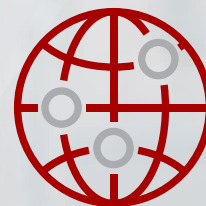
The sole clearing bank for Renminbi (“RMB”) business in Hong Kong



Offer comprehensive banking services to personal, corporate and institutional customers



Extensive local branch network and diverse service platforms



Branches and subsidiaries in Southeast Asian countries

Key Milestones

Celebrated the 100th Anniversary and continue strive to be "Your Premier Bank"

2017

Established the first overseas branch in Brunei

2016

Became as the sole clearing bank for Renminbi ("RMB") business in Hong Kong

2003

BOC Hong Kong (Holdings) Limited successfully listed on the Hong Kong Stock Exchange with stock code "2388"

2002

2001

Successfully combined the businesses of 10 of the 12 banks in Hong Kong originally belonged to the Bank of China Group

1994

Successfully issued Hong Kong banknotes and became the only note-issuing Chinese bank in Hong Kong

1917

Bank of China established the first overseas branch in Hong Kong

Management Trainee

Learning and Development



Orientation: 0.5 months

Through a series of classroom training and action-based learning, you will gain insights into the Bank's organizational structure, corporate culture and regulatory requirements. Also, you will understand the features of our business strategies, products and services through social learning with business heads



Job Rotation: 16.5 months

Job rotation offers you to build up the knowledge about functions of different departments and the Bank's end-to-end service chain which will lay a solid foundation for your long-term success



Overseas Exposure: 1 month

You will be offered a valuable opportunity to work across the mainland and Southeast Asia

Career Coaching and Development



A Mentor for skills development and experience sharing



An Experienced HR Manager for career coaching

Career Path

Upon completion of 18-month programme, you will be granted on-going opportunity for sustainable development at our Bank

Managerial positions will be offered to those who have successfully completed the Programme with leadership potential

Requirements

- ▶ Bachelor's degree holder with at least second upper honors or GPA 3.3 or above (4-point scale), or Master's degree or above educational qualification
- ▶ Less than 3 years of work experience
- ▶ Proficient in both English and Chinese. Fluency in Cantonese or Mandarin is required
- ▶ Self-motivated, passionate, responsible and strong team spirit
- ▶ Excellent organizational competence, strong learning ability and communication skill, potential for growth

Professional Opportunities

In the changing global financial markets that intricate with tightened regulatory requirements and advanced technology centric demands, we hire different potential young talents who graduate from tertiary institutions around the world every year

Requirements

- ▶ **Graduate of 2020/2021 with Bachelor's degree or above educational qualification**
- ▶ **Proficient in both English and Chinese. Fluency in Cantonese or Mandarin is required**
- ▶ **Self-motivated, passionate, responsible and strong team spirit**
- ▶ **Adequate foundational knowledge, strong learning ability, interpersonal and communication skills**



Job Functions

We offer Management Trainee Programme and Professional Opportunities in the following functions



Recruitment Process

Application Deadline

31 October 2020

Contact Us

campus_recruitment@bochk.com

Join Us

