Management Trainee Programme & Professional Opportunities

Offering You A Stage For A Brilliant Future

2021
Our Strategic Goal

“Build a Top-class, Full-service and Internationalised Regional Bank”
Our Awards

Best Bank For CSR in Hong Kong (2018-2020)

Hong Kong: Best Bank (Chinese Financial Institutions) (2019-2020)

Best Consumer Digital Bank Hong Kong (2018-2019)

Best Graduate Recruitment Programme – GOLD (2019)
Our Core Values

Responsibility

Integrity

Professionalism

Innovation

Prudence

Performance
Key Facts

One of the largest listed companies in Hong Kong

One of the three note-issuing banks in Hong Kong

The sole clearing bank for Renminbi ("RMB") business in Hong Kong

Offer comprehensive banking services to personal, corporate and institutional customers

Extensive local branch network and diverse service platforms

Branches and subsidiaries in Southeast Asian countries
Key Milestones

- **1917**: Bank of China established the first oversea branch in Hong Kong
- **1994**: Successfully issued Hong Kong banknotes and became the only note-issuing Chinese bank in Hong Kong
- **2001**: Successfully combined the businesses of 10 of the 12 banks in Hong Kong originally belonged to the Bank of China Group
- **2002**: Established the first oversea branch in Brunei
- **2003**: BOC Hong Kong (Holdings) Limited successfully listed on the Hong Kong Stock Exchange with stock code “2388”
- **2004**: Became as the sole clearing bank for Renminbi (“RMB”) business in Hong Kong
- **2016**: Celebrated the 100th Anniversary and continue strive to be “Your Premier Bank”
- **2017**:
Management Trainee

Learning and Development

Orientation: 0.5 months

Through a series of classroom training and action-based learning, you will gain insights into the Bank’s organizational structure, corporate culture and regulatory requirements. Also, you will understand the features of our business strategies, products and services through social learning with business heads.

Job Rotation: 16.5 months

Job rotation offers you to build up the knowledge about functions of different departments and the Bank’s end-to-end service chain which will lay a solid foundation for your long-term success.

Overseas Exposure: 1 month

You will be offered a valuable opportunity to work across the mainland and Southeast Asia.

Career Coaching and Development

A Mentor for skills development and experience sharing

An Experienced HR Manager for career coaching

Career Path

Upon completion of 18-month programme, you will be granted on-going opportunity for sustainable development at our Bank.

Managerial positions will be offered to those who have successfully completed the Programme with leadership potential.

Requirements

- Bachelor’s degree holder with at least second upper honors or GPA 3.3 or above (4-point scale), or Master’s degree or above educational qualification
- Less than 3 years of work experience
- Proficient in both English and Chinese. Fluency in Cantonese or Mandarin is required
- Self-motivated, passionate, responsible and strong team spirit
- Excellent organizational competence, strong learning ability and communication skill, potential for growth
Professional Opportunities

In the changing global financial markets that intricate with tightened regulatory requirements and advanced technology centric demands, we hire different potential young talents who graduate from tertiary institutions around the world every year.

Requirements

- Graduate of 2020/2021 with Bachelor’s degree or above educational qualification
- Proficient in both English and Chinese. Fluency in Cantonese or Mandarin is required
- Self-motivated, passionate, responsible and strong team spirit
- Adequate foundational knowledge, strong learning ability, interpersonal and communication skills
Job Functions

We offer Management Trainee Programme and Professional Opportunities in the following functions:

- Personal Banking & Wealth Management
- Corporate Banking
- Financial Markets
- Risk Management & Compliance
- Finance & Accounting
- Innovation & Optimization
- Group Audit
- Bank-wide Operation
- Information Technology
Recruitment Process

Application Deadline
31 October 2020

Contact Us
campus_recruitment@bochk.com

Join Us

Interviews and Written Test
Panel Interview
Offer
Online Assessment
Online Application
Recruitment Process