

NEODERM®



Future  
Leaders  
Development  
Programme



## ABOUT US

Headquartered in Hong Kong, Neo Derm Group Limited (Neo Derm) is the leading medical aesthetic enterprise operating over 28 medical beauty centres and 8 concept stores in prime business locations across Hong Kong and Shanghai.

Since its inception in 1997, Neo Derm has always been an innovative pioneer in the industry to create endless possibilities for women's beauty.

Riding the waves of Big Data, the Group has proactively adopt flexible business strategies and step up efforts in developing comprehensive systems and applications to explore numerous opportunities for sustainable business growth.

# OUR PROGRAMME

The Future Leaders Development Programme (FLDP) is a two-year leadership development programme aimed to provide management trainees a professional job opportunity in a fast growing and dynamic beauty industry.

You will be equipped with the business knowledge and leadership skills that will enable you to progress towards leadership roles.

You will experience real-time project assignments, on-the-job training, online courses and training workshops to equip you with the necessary skills.

You will be guided by senior leaders who are your mentor and gain exposure to the Group's Founder/Managing Director who will be personally coaching you on a daily basis.



# THE 2-YEAR PROGRAMME

## YEAR 1

- Based in Hong Kong
- Understanding of business fundamentals and corporate culture
- On-the-job training, project support assignments, shadowing leaders and buddying experienced colleagues, online courses and product training workshops
- Leadership skills development, regular feedback, mentoring and executive coaching support throughout your career at Neo Derm

## YEAR 2

- Initial 6-month attachment to selected business function in China
- Understanding of the Neo Derm China business
- On-going assignments and professional development support
- Return to Hong Kong for job placement

## We are looking for :

- Fresh graduates/final year students or with 1 –2 years of working experience who can join us in November 2020 or January 2021
- A good degree in any subject
- Data-driven, analytical, detail-oriented, methodical and insight driven.
- Tenacious and resilient in fast-paced, challenging and demanding work environments.
- Energetic, long term drive and commitment. Passionate, strive for accomplishments, adaptable and have the efficacy to meet any challenge head-on.
- A strong command of English, Mandarin and Cantonese. Skilled in PowerPoint presentations and charts, excel spreadsheet and design thinking.

# THE APPLICATION PROCESS



Send CV



Online Test



Virtual  
Assessment



Final  
Interviews



Offer

## Apply Now:

Please submit your CV to [fldp@neoderm.com.hk](mailto:fldp@neoderm.com.hk) by **9<sup>th</sup> October**.

For an overview of the Group and its businesses, please visit our website <https://neoderm.com.hk>