## About KPMG

At KPMG, our purpose is to "Inspire Confidence and Empower Change", helping China to open its doors to the rest of the world and work with our clients to create the future. As one of the world's leading professional firms offering Audit, Tax and Advisory services, we have around 12,000 partners and staff working across 24 cities in China.

We have started transforming our business model with the opening of the KPMG Delivery Centre and the KPMG Digital Ignition Centre which both help us to bring technology into everything we do allowing our professionals to focus on value-added work for clients.



To enhance investor confidence, we strive to provide high-quality, independent financial statement audit.

Integrity, quality and independence are the building blocks of KPMG' approach to audit. Our goal is to help companies respond to changing financial standards, address accounting challenges arising from business changes, improve companies' corporate performance and increase their value.

In this technology driven era, our digital auditors focus on transforming our current audit practice into a tech enabled process that fully utilizes our data and analytics capabilities which frees us up to focus on client relationships and added value.

## **Do**o Tax

Our tax professionals are equipped with strong technical knowledge and industry specific business understanding to help organisations and individuals realise tax efficiencies while meeting the highest standards of compliance.

Our experienced team of tax accountants, lawyers and ex tax officials from around the world can help on a wide spectrum of tax service areas across all major industries.



KPMG's advisory professionals assist clients through a range of services relating to Management Consulting, Risk Consulting. Deal Advisory and Strategy. Together these services help address a client's strategic needs in terms of growth (creating value), performance (enhancing value), and governance (managing value).

When you join Advisory, you will be part of a multi-disciplinary team delivering services that reflect the changing circumstances of our clients and the markets in which they operate.

Contact US KPMG China kpmg.com/cn/careers



### Employer of Choice



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# Graduate Recruitment

#### Be extraordinary. Be you.

Do you prefer to lead than to follow? Do you prefer to execute than to observe? Do you prefer to innovate than to imitate?

If so, then please apply now to join our team. We welcome top students from all degree disciplines.





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There are no limits! KPMG campus recruitment programmes are open to both undergraduates and postgraduates plus students from all degree disciplines! What are you waiting for? It's time to start your next chapter at KPMG... Our first-class programmes offer you the opportunity to:



Summary

- Serve global top-tier clients
- Build a solid foundation for your future development
- Have your own one to one career mentor to support your progress
- Receive comprehensive skills training for continued growth
- Gain enormous industry exposure both at home and globally
- Participate in various staff activities and integrate fully into KPMG

#### Graduate Programme

We will be recruiting final year graduates across all 3 functions - Audit, Tax and Advisory. Chat with our people about which service line is the 'best fit' for you.

Join us as a graduate and, from early on, you'll have hands-on client responsibility and the support you need to develop a breadth of skills and experiences that will enable you to fulfill your potential. You can work across geographies, industries and take on highly challenging and groundbreaking projects.







Interview



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Our internship programme is for 2022 graduates and includes opportunities in all 3 functions - Audit, Tax and Advisory. The internship will be at least 8 weeks in length. KPMG's internship programme is organised to ensure that every student who joins us can gain an intensive on-the-job experience and get a real understanding of the industry. Necessary training courses will be provided before assigning our interns to an engagement. We will assign each intern a buddy who will answer any questions and explain how things work around the office. As an intern you are also assigned a mentor who will guide your career and provide feedback on your skills, learning and development.

### Elite Programme

Our elite programme are for those who are keen to start on their career early on in their university year. The programme offers you the chance to combine your university studies with valuable work experience at a well-known and reputable firm. It puts you in an advantageous career position before you have even graduated.

#### Key dates

Virtual Academy period: 1st September 2020 - 27th September 2020 2021 Graduate programme application deadline: 27th September 2020 (Sunday) Online Assessment period: 29th September 2020 - 4th October 2020 Interviews start from 12th October 2020 (Monday) Winter Intern application deadline: 1st November 2020 (Sunday) Online Assessment period: 2nd November 2020 - 8th November 2020 Interviews start from 16th November 2020 (Monday)

#### Application for HK & Macau Graduate opportunities





## KPMG Virtual Academy



It's time to start your journey with KPMG....

We have cooperated with OnGrad Consulting this year in the making of Virtual Academy. Students can get to know more about the 3 main professional services (Tax, Audit and Advisory)that KPMG is providing to our clients. Junior staff will be sharing their own experiences and the daily routine when they first joined. Moreover, interviewing partners from different departments will be giving some useful interview tips and advice!











Complete the course and get a digital certificate from KPMG

Follow the instructions and start your learning journey

Bonus: KPMG Circle



Select "Community" at your profile

Chat at KPMG Circle and active users may be "rewarded"





#### **Application link:** http://bit.ly/KPMG\_OMG\_Virtual\_academy





Starts from 1st September to 27th September 2020

