

About [Meiyume](#)

Meiyume is primarily a B2B product solutions company built in the last 10 years via a series of acquisitions and creates packaging, formulations, point of sale, retail solutions, instrumental beauty, premiums and finished products for the Global beauty market focusing on skin care, color cosmetics & fragrance. Meiyume serves 100+ customers across US/EU/Asia; Beauty Brands (from prestige to mass market, from global corporations to local start-ups), Direct sellers, Beauty Retailers, Mass Retailers, and E-Commerce. Meiyume's services are grouped into 3 intersecting knowledge streams.

Packaging and Turnkey Solutions

Meiyume packaging and turnkey solutions teams work with customers from concept to creation to produce inspiring product solutions that capture the essence of their brand. This includes research and development of formulations and packaging through our owned or partner manufacturing facilities.

Retail Solutions

Meiyume creates bespoke solutions for our customers to understand in-store consumer behavior and optimize the retail environment for the benefit of the end-consumer and our customer. Blending together traditional point of sale, IOT, and data analytics capabilities, our focus is addressing customer business questions, providing them tailored insights and measurable ROI.

Brands

Meiyume owns and markets its owned brands through under the Lornamead subsidiary in the US and EU. These include brands such as Collection, Rapid White, The Beauty Mask Company, Triple Dry, CD Naturals, and Brisk. Through our brands, we strive to understand the end-consumer through our direct interactions with them, allowing for real market simulations.

Position: Sourcing Manager – Primary Packaging

Working Location: Hong Kong

Responsibilities:

- Leads initiative to ensure continuity of supply throughout the operations to achieve uninterrupted supply of quality components and assemblies
- Responsible for analyzing, planning, and managing the flow of materials to ensure they are provided according to agreed schedule.
- Analyze production requirements based on immediate sales orders and short/medium-term forecasts considering production resources (people, materials, equipment).
- Develop schedule to establish sequence and lead times of manufacturing operations. Require scheduling in weekly, monthly, or longer production cycles.
- Work with the division management to determine within single or multi-plant production facilities the most cost-efficient utilization of production resources for on-time delivery and minimization overall cost.
- Manage the complete material control process including planning, procurement, production/inventory control, and transportation logistics for multiple sites.
- Direct the team on activities and processes that enable our strategy of customer-first service ensuring that merchandise is delivered to customers accurately and on time, the first time.

- Manage the team to administer the product development and implement the production collaborating with internals (overseas sales offices, technical, quality, and VCS) and external suppliers.
- Interact with all levels of division management including operations, sales, engineering, quality control, marketing, and finance.
- Responsible for embracing and driving lean enterprise systems throughout the division supply chain.
- Establish and implement standard/automated re-order procedures.

Requirements:

- 10 years' experience in supply chain, strategic sourcing, product development with at least 3 years at managerial level. Beauty industry related is preferable but not a must.
- Possess strong project management.
- Able to work under pressure, agile, result oriented, excellent communication skills, self-motivated, responsive and detail minded
- Ability to build strong relationships with the team as a good team leader, communicate effectively with internal and external parties
- Strong problem-solving skills and able to manage multiple tasks environment
- Good command of French is a plus.

Employment Type: Full time, Permanent

Benefits:

- Double Pay
- Life Insurance
- Medical insurance
- Discretionary bonus

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Application Method: Interested parties, please submit application with detailed resume to Ms. Vivian Chen (vivinanchenyt@meiyume.com).