



Navigate Your Career in the Changing World Grow Together with Haitong International

Haitong International's Management Trainee Development Program

Haitong International Securities Group Limited ("Haitong International"; Stock Code: 665.HK) is an international financial institution with established presence in Hong Kong and a rapidly expanding network across the globe. It strives to serve as a bridge linking up the Chinese and overseas capital markets. To date, Haitong International has well positioned to serve corporate, institutional, as well as retail and high-net worth clients worldwide. Its well-established financial services platform provides a full spectrum of financial offerings including corporate finance, wealth management, asset management, institutional clients (key businesses include fixed income, currency and commodities (FICC), financial products, prime brokerage, equity research, sales and trading) and investments businesses. Haitong International has a global financial servicing network covering the world's major capital markets including Hong Kong, Singapore, New York, London, Tokyo, Mumbai and Sydney, thereby making it to be a world-class Chinese financial institution with international competitiveness, systemic importance and brand influence.

Our team is smart, passionate, energetic and not passive followers. We are pioneers who are not afraid to take initiative and have recently won the award of "Securities house of the Year (Hong Kong)" in the "Asiamoney Best Securities Houses Awards 2019" and "Best Companies to Work For in Hong Kong" in 2018 & 2019 by HR Asia, one of the most authoritative publication for HR professionals in Asia.



The Integrated MT Development Program

As you embark on your career journey, we believe an all-rounded design of learning & development experience is imperative to ignite your initial career growth and embrace culture of Haitong International.

Through a 1.5 years integrated development program, we facilitate your establishment with core foundation classroom training, experiential & action-oriented learning programs, on-the-job rotation experience, professional development sponsorship, accelerator programs and career support. By the end of the program, our Management Trainee will become one of the key members of the placement department.

Unlocking Opportunities

We offer an integrated program full of challenges and opportunities for you...

...to develop as you learn,

...to contribute as you innovate,

...to be accountable as you make courageous but upright decisions,

...to collaborate as you work sincerely, and ...to add value as you work hard.

We offer a wide variety of opportunities in the following key businesses and operations:

Global Businesses:

- Corporate Finance
- Wealth Management
- Asset Management
- Institutional Clients
- Investment

Who are we looking for ?

- I like to make quick but responsible decisions with integrity
- I enjoy working with others to add value
- I like to communicate in a sincere & personable manner
- I enjoy solving complex problems
- I am courageous & innovative
- I enjoy accomplishing very demanding work goals
- I am positive and flexible to embrace unexpected change under pressure
- I keep myself always update with technology advancement and international market trends & development

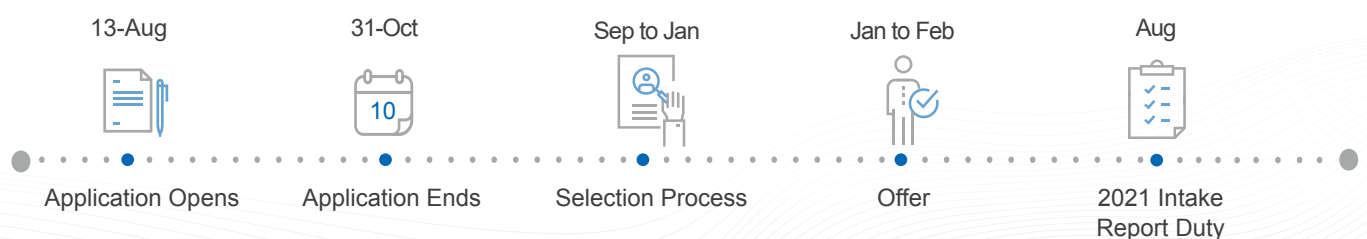
If you are/have:

- Final year fresh graduate of Bachelor Degree or above in any disciplines attained at a top-tier university
- STEM major is an advantage.
- Good academic record with a minimum cumulative GPA of 3.3/ Second Class Honours Upper Division or equivalent.
- No full-time working experience
- Excellent command of written and spoken English.
- Genuine interest and ambition to develop a long-term career in investment banking businesses
- Willing to relocate to Hong Kong and be mobile to be posted to overseas offices

We value diversity. To align with our “Going Global” strategy, international students are welcome to apply.

We support work permit application to selected candidates.

Recruitment Timeline



Please submit your CV (with cumulative GPA & expected graduate date) through our career website:

www.htisec.com/en-us/careers