

ByteDance Games focuses on R&D and publishing of mobile games. We are committed to bringing fun and exciting game experiences to players around the world. At the same time, we work closely with content platforms such as Douyin, Toutiao, and Xigua to build a global gaming community. You will work alongside colleagues from different countries and regions worldwide, and communicate and learn with top talents and veterans in the game industry. You will also have the opportunity to experience the entire process of a game from a creative thought to launch.

Whether you are looking for a position as a software engineer, programmer, artist, game designer, live ops expert, game operation or marketing, we have the position for you! Join us to make the industry's future landmark projects. ByteDance's global games business will help you kickstart your career in games.

We are looking for you!

Key Information

- Online Application: Starts on July 20th until end of October
- Job Categories: Art Design, Game Design, Game Operation, Marketing, Strategy
- Working locations: Beijing, Hangzhou, Shanghai, Shenzhen
- Application Method: Apply through the [Link](#) or scan the QR code



*For design applications, please submit your recent artwork while applying online.

*Please note, a work permission in Mainland China is required.

Minimum Qualifications

- Students expected to graduate between September 2020 and August 2021;
- Familiar with games, passionate about developing your career in the game industry.

Preferred Qualifications

- Pursuing degree in art/design/marketing/statistics/business analysis/product management, or other equivalent majors;
- Students with multilingual skills are preferred, and we warmly welcome students from around the world to join us in making an international game department.

Diversity and Inclusion

At ByteDance, we welcome people as they are, value uniqueness, and inspire potential. We encourage participation from everyone. Working with us you will have the chance to seek out view that challenge your own to create mutual respect and true appreciation for differences.

There are no boundaries, we believe in the power of youth!

If you have any questions, please do not hesitate to contact gamecampus@bytedance.com.