

# Graduate Trainee Programme



Chong Hing Bank's Graduate Trainee (GT) Programme is one of our important initiatives to develop young talents to be future leaders or professionals.

## Programme Structure

During the 18-month programme, we will provide trainees with diversified learning and development opportunities comprising classroom training, on-the-job training and coaching, structured job rotations as well as Mainland exposure, which enable you to grow and develop promising careers along with the Bank.

We also encourage and offer support to you to pursue relevant professional qualifications.

## Career Development in Professional Streams

We now offers development opportunities in the following professional streams:

- **Corporate Banking** (Ref: GTP- COR)
- **Information Technology** (Ref: GTP- IDIV)
- **Internal Audit** (Ref: GTP- IAD)
- **Operations** (Ref: GTP- COO)
- **Risk Management** (Ref: GTP- RMD)
- **Strategic Management and Synergy** (Ref: GTP- YDIV)

Our training and development programme will be tailored to equip you with relevant knowledge and skills to continue your career journey after the programme.

## Requirements

We are looking for high calibre individuals who meet the following requirements:

- 2019-2020 university graduates - bachelor's degree or above
- 0-2 years' work experience
- Proficient in both written and spoken English and Chinese. Fluency in Mandarin is required
- Passionate, self-motivated and conscientious and good team player
- Systematic thinking, good communication skills and learning agility

## Application Process

Please send your CV to [jobs@chbank.com](mailto:jobs@chbank.com) (Please indicate the reference code "GTP-XXX" of your preferred professional stream in the email subject.)

## Recruitment Timeline

