KMB Management Trainee Programme 2020–2023

Programme Outline

1. Objectives
   - Attract high-calibre graduates from universities who aspire to pursue a management career in KMB.
   - Build a talent pipeline for key management positions.

2. Programme Overview

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<tr>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
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<tbody>
<tr>
<td>Corporate Familiarisation</td>
<td>Core Operation Functions</td>
<td>Core Supporting Functions</td>
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   - The Programme will last for 3 years.
   - Trainees will receive on-the-job training and undergo regular rotations within the Company, with the aim of developing a wide spectrum of experience and a broad understanding of different aspects of the Company.
   - Trainees are expected to build their industry knowledge and cultivate their management and leadership capabilities as well as to bring new perspectives in different Departments.
   - Upon successful completion and satisfactory performance of the 3-year Programme, Trainees will be appointed in a management position in one of the Departments to which they have been attached.

3. Requirements
   - Recent university graduates.
   - A passion for developing a career in KMB.
   - Excellent communication and interpersonal skills.
   - Good command of English and Chinese.
   - Self-starter who is eager to learn and take up challenges.
   - Strong analytical and problem-solving abilities.
   - Teamwork orientated, and with leadership potential.

4. Application Method and Deadline
   - Interested parties should submit application online at www.kmb.hk or e-mail recruitment@kmb.hk on or before 20 July 2020.