

Procter & Gamble

Job Title:

Associate Manager in Human Resources Function, mainland China

Company Introduction:

P&G (Procter & Gamble) serves consumers around the world with one of the strongest portfolios of trusted, quality, leadership brands. The P&G community includes operations in approximately 70 countries worldwide. The design, development, growth and success of these products—and many more—is thanks to the innovative and insightful minds of our people. From Day 1, you'll help make everyday life easier for our 5 billion consumers through billion dollar brands. With our large global footprint, there are many opportunities to work with P&G in multiple locations.

We offer opportunities and continually aim to attract, reward and advance the finest people in the world. As a "build from within" organization, we see 95% of our people start at an entry level and progress through the organization. Here, we want you to get your career off to a fast start. That's why we don't have any rotational development programs or gradual ramping-up periods: you'll be able—and encouraged—to dive right in from day 1.

Join us and help make life better through meaningful work that makes an impact from Day 1.

Job Description:

Starting as an Associate Manager in P&G, you will typically lead business via strategic organization breakthrough and interventions.

As a P&G HR, you are the **business led HR businessman** with strong business acumen and able to translate the business acumen into specific organization & capability plans to enable the business results.

As a P&G HR, you are the **innovative organization architect** with strong HR mastery in talent, C&B, employee/labor relations, organization effectiveness, etc. to drive industry-leading HR innovations & initiatives.

As a P&G HR, you are the **strategic partner** who needs to partner with the business leader with insights of organization and people to provide executive coaching to enable better success of our leaders and organization.

As a P&G HR, you are responsible for **collaborating with the business** for the creation of a high performing culture, building capability within the teams, change management and building relations with internal and external stakeholders.

What we will offer:

A career to be developed to the next CHRO.

- 1) **Early Responsibility and Meaningful Work:** you will lead a sizable organization or team from Day 1 and play a critical role as a strategic HR partner for a successful business leader with rich experience.
- 2) **Best in class Career Development to be Future HR Leaders via Rich Experience** (you will be rotating and exposing to different HR assignments, different brand/categories or different markets) and global exposure (we have many successful stories of P&G China HR leaders leading in oversea or global experience)

Qualification Required:

- Education - must have **at least a bachelor's degree**
- Good command of **English Communication Skills**.
- **Passionate** for business, organization & people.
- Demonstration of **leadership, strategic thinking and strong emotional resilience**.

Job Application Link:

<https://careers.pg.com.cn/job/chinese-mainland-greater-china/full-time-entry-level-manager-campus-recruiting/936/13084953?src=UNV-10300>

Application deadline:

Sept 20, 2019