【MonataRO- NIKKEI Growth Ranking No.1 in Japan 】
IT Engineers & Data Scientists Wanted!
Japanese is NOT required

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   MonotaRO boasts steady growth, high profit margins, and a low turnover rate among employees. MonotaRO has three subsidiaries in Asia now and we will continue to investigate potential global markets and expand our presence worldwide. Our turnover rate for employees in 2015 was 1.4%, and MonotaRO employees enjoy a pleasant work environment with excellent communication among colleagues.

✓ **Major B2B e-commerce sites in the MRO (Maintenance, Repair, Operations) sector**.
✓ **Foreign Engineers from China, Hong Kong and Korea**
✓ **Performance-oriented evaluation system: up to 57% pay raise possible based on first year work performance**

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▼Job description:

Software Engineer (EC Site / Mobile Application Development)
- In charge of developing MonotaRO's EC sites and mobile applications.
- EC Site: Python, PHP, JavaScript, HTML, CSS, RDBMS (MySQL, etc.), React, Solr, BigQuery, AWS/GCP
- Mobile Application: Swift/Objective C (iOS), Java (Android), React Native, Kotlin, Cordova, Python, JavaScript, BigQuery, AWS/GCP

Data Scientist
- Improve our services by widely utilizing machine learning and data-mining techniques.
- Project examples for this position include: Data mining from users, products, and search terms, data-driven in-site search improvements, product recommendations, and personalized in-site contents and more.

▼Salary:

April 2017 graduates' salary: from 230,000 JPY/month, offer varies depending on skill and ability. The example of first year salary up to 300,000 JPY/month, bonus from 360,000 - 1,800,000 JPY annually depending on individual evaluation.
Salary increase: 1 time / year, or as determined necessary/ Bonus: 2 times / year,

▼Qualifications:
- Required skills: programming experience in Python, PHP, Java, etc.
- Familiarity with web technologies like HTTP, TCP, HTML, URI, REST.
- Knowledge of RDBMS and/or SQL Ability to think logically and mathematically.

▼Benefits:
- Transportation fee (full amount) ,Overtime pay: Base salary / 168 * 1.25 JPY per hour
- Employee stock ownership plan
- Support for certification and knowledge/technical training
- Free beverages: coffee, black and green tea

▼Selection process:
   CV Screening→ Coding test→ Skype Interview→ Final interview
   @Japan 2018/11/10, 11 (Sat,Sun)→Offer

▼Application:
   Click the link to apply: http://bit.ly/2AqudUA