

Recruitment – Graduate Opportunity

REACHING YOUR GOAL WITH A FAST-TRACK CAREER DEVELOPMENT IN RECRUITMENT

Your new company

As the world's leading recruiting company, we hold on strong believe that hiring the right people can transform a business. We form partnerships with top global organisations to create impact in the world of work. With rapid expansion at our Hays Hong Kong office, we are now seeking ambitious graduates to join us and build a successful career in recruitment. Your strong passion alongside our world-class training programs will help to unleash your potential to become an expert in the industry.

Your new role

Working closely with our recruiting experts, you will focus on talent selection by sourcing the best fit candidates on behalf of our clients. A day at Hays is never the same as your role consists of different excitement and challenges through high level of people interaction. At graduate level, your duties include but not limited to:

- Candidate attraction through multiple channels, e.g. Job boards, LinkedIn, database search
- Engaging with candidates from phone calls and online platforms
- In-person interviews with candidates to assess on their skills and qualifications
- Expanding network and build a strong pool of candidate

What you will need to succeed

We define a successful recruiter as someone who is:

- Ambitious and having strong passion in Sales and People.
- Driven by challenges and have high level of adaptability.
- Eager for success and is motivated to develop further than others.
- Prior sales experience in professional industries will be a plus point.

What you'll get in return

To equip you with the professional know-how in recruitment, you will be receiving industry leading training and development programmes. You will be surrounded by a high performing team under our dynamic working environment. Our meritocratic culture grants you a fair and attractive reward scheme. Besides, we provide fast-track career progression plan for high-performers. By expanding your global network, you will be recognised as the specialist with in-depth market knowledge.

What you need to do now

To apply, please forward your resume to hongkongcareers@hays.com.hk. Alternatively, you may contact Katie Gan at Katie.Gan@hays.com.hk or [+852 2101 0011](tel:+85221010011) to learn more about the career opportunities available at Hays.

Graduate Consultant

A recent graduate and still deciding which career path to take on?

What about a rewarding career with well-structured training to build your expertise as a Recruit Expert?

Your new company

Build your recruitment career with the market leader! Are you a business minded Graduate and not sure what career path to take? A career in Recruitment will allow you to utilise your skills in Business, Psychology and Marketing, just to name a few.

Your new role

On any given day you are likely to be involved in:

- Identifying commercial opportunities and developing strong client relationships
- Attracting talent through advertising campaigns
- Screening and interviewing candidates
- Attending promotional and networking events and presenting to clients and industry professionals.

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What you'll get in return

We don't expect you to be an expert right away. We grow our own talent and will invest in your development through industry leading training. Our training programme turns potential into expertise through a combination of formal classroom training, workshops, one-on-one coaching and online learning. We are committed to help you achieve your ambition, quickly. Once you develop your expertise and achieve results you will be offered fast tracked career opportunities both locally and globally.

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