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## Zung Fu China Management Trainee Program

- **Company Introduction**

Zung Fu Company Limited is a subsidiary of the Jardine Motors Group, which is a member of the Jardine Matheson Group (Fortune Global 500). Zung Fu China (ZFC) started operations in Mainland China in 1994, being the largest dealership network of Mercedes-Benz in South and West China. We have over 30 outlets across 5 provinces including Guangdong, Hunan, Sichuan, Chongqing and Guizhou, and 17 cities, with significantly leading market share in Southern China. The workforce is over 3500. As a strategic partner with Mercedes-Benz, our business covers the sales of Mercedes-Benz, smart, Star Elite, AMG, Mercedes-Maybach, Commercial Vehicle & Denza EV, the Aftersales and other car related businesses.

Jardine Matheson is a diversified Asian-based group with unsurpassed experience in the region, having been founded in China in 1832. We comprise a broad portfolio of market-leading businesses, which represent a combination of cash generating activities and long-term property assets and are closely aligned to the increasingly prosperous consumers of the region. In our operations, which employ 430,000 people, we are active in the fields of motor vehicles and related operations, property investment and development, food retailing, home furnishings, engineering and construction, transport services, insurance broking, restaurants, luxury hotels, financial services, heavy equipment, mining and agribusiness.

- **Management Trainee Program Introduction**

ZFC Management Trainee Program attracts and develops potential young talents to be our future business leader in a thriving automotive business in China. It's an 18-month fast track development program, aiming at strengthening management trainees' business acumen, professional skills and leadership by structured training, in-depth exposure to key business and mentoring/coaching etc. Since its launch in 2011, this program has developed lots of outstanding talents to be our key position managers and general managers in our branches or HQ. Welcome to join us! We target at you, the young, energetic and ambitious talent!

<http://campus.51job.com/zfchina/> Or <http://campus.51job.com/zfchina/about.html>

- **Program Features**

- Fast track career development
- On-the-job learning and exposure to key business functions in ZFC HQ, ZFC Dealers and Zung Fu Company Limited in Hong Kong
- Participating in challenging projects/overseas learning trip
- Systematic training on professional and management skills
- Mentoring and coaching by Sr. Executives and HR
- Continuous development support from the company
- Attractive remuneration

- **Selection Criteria**

- University graduates of 2016, 2017 or 2018;
- Strong enthusiasm in automotive industry



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- Strong analytical power and sensitive to data
  - Leadership potential
  - Good interpersonal skills and team work
  - Good at Chinese & English, spoken and written
  - Flexible in work location (our business mainly in South and West China, like Guangdong, Sichuan, Hunan etc.)

**Application:** <http://campus.51job.com/zfchina/>

Or <http://campus.51job.com/zfchina/about.html>

\*if you could not open the first linkage, please visit the second one without flash

**Contact us:** [graduates@zfchina.com](mailto:graduates@zfchina.com) (if could not visit our recruitment website)

**Duration:** Sept. 5 – Sept. 28

**Wechat:** 仁孚中国招聘

**ZFC Head Office:** Guangzhou, China