

PCCW Solutions, the IT flagship of PCCW Group, is a leading IT services company in Hong Kong and mainland China. We adopt the latest technology to help clients create business value and success in the ever-changing economic environment. We offer a wide range of services including digital solutions, IT and business process outsourcing, cloud computing, system development and solutions integration, data centers, hosting and managed services, e-commerce and IoT solutions. PCCW Solutions is committed to meeting customer needs to help them achieve business goals.

Analyst Programmer / Programmer

Responsibilities :

The successful candidates will be responsible for application development and ongoing maintenance support with the following scope of duties:

- Participate in the entire System Development Life Cycle (SDLC) for successful project delivery
- Assist System Analyst / team leader in requirement study, analysis, design, documentation and co-ordination with users, technical and operations teams
- Develop and maintain application programs
- Prepare test plan, test cases/scripts, test environments, data and perform testing
- Support user acceptance testing and system implementation
- Prepare system and operations documents
- Provide ongoing user and application support

The Person:

- Degree holder in Computer Science, Information Technology or related disciplines
- A minimum of 2 years' experience in IT profession
- Possess technical knowledge in the following areas:
 - Java/web application using J2EE technology
 - Mobile application using Android or iOS
 - SQL
- Knowledgeable and experienced in systems analysis, design and SOA
- Proficiency in JSP, Servlet, JavaScript, Angular JS, Vue.js, CSS, ASN.1, HTML, XML, EJB, Eclipse, MyEclipse, GWT, PHP, JSON, RESTful, Axis2, Oracle PL/SQL, Stored Procedure, MySQL, MSSQL, MongoDB, Linux and UNIX shell scripting, Maven, Redis and Solr is preferred.
- Experience in C/C++ programming, multimedia streaming, payment gateway or open-sourced frameworks such as Struts, Spring, Spring MVC, JSF, JQuery, MyBatis, Ext-JS and Hibernate is advantageous
- Knowledge in Tomcat, WebLogic and other application server technology will be an added advantage
- Experienced in using Huawei products (CBS / MDS) or Huawei development tool (Digital Studio) is a definite advantage
- Effective verbal and written communication in English and Chinese
- Good leadership, analytical, inter-personal and problem solving skills
- Good team player, positive attitude, innovative, self-initiating, eager to learn and share with other team members, hardworking, able to work under pressure and work independently
- **Fresh graduates are most welcome to apply**
- Candidates with less qualification and experience will be considered as Programmer

Interested candidates are encouraged submit their CV/ resume along with the current and expected salaries to this link: <https://pccw.taleo.net/careersection/ex/jobsearch.ftl?lang=en> or email to hrpccws@pccw.com .

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System Analyst / Senior System Analyst

Responsibilities:

- The successful candidate will be responsible for application development and enhancement of internal and external clients' application systems. He / She will be involved in collecting user requirements, system analysis and design, system development and testing covering the entire System Development Life Cycle (SDLC)

Requirements:

- Degree holder in Computer Science, Information Technology or related disciplines
- A minimum of 5 years experience in IT profession with a minimum of 2 year experience as system analyst or equivalent
- Technical knowledge of ANY of the following areas:
 - Oracle, PL/SQL
 - Web application using PHP or J2EE technology
 - Mobile Application using iOS or Android
 - Experience in using Application Server, such as WebLogic, Websphere, JBoss or Tomcat;
- Knowledgeable and experienced in systems analysis and design and SOA
- Proficiency in JSP, Servlet, JavaScript, Angular JS, Vue.js, CSS, ASN.1, HTML, XML, EJB, Eclipse, MyEclipse, GWT, PHP, JSON, RESTful, Axis2, Oracle PL/SQL, Stored Procedure, MySQL, MSSQL, MongoDB, Linux and UNIX shell scripting, Maven, Redis and Solr is preferred.
- Experience in C/C++ programming, multimedia streaming, payment gateway or open-sourced frameworks such as Struts, Spring, Spring MVC, JSF, JQuery, MyBatis, Ext-JS and Hibernate is advantageous
- Experienced and Knowledgeable in Telco Billing, Rating, CDR, Roaming, TAP3, POS related system development and support will be an advantage
- Experienced in using Huawei products (CBS / MDS) or Huawei development tool (Digital Studio) is a definite advantage
- Effective verbal and written communication in English and Chinese
- Good leadership, analytical, inter-personal and problem solving skills
- Candidates with higher qualification and/or more experience would be considered as Senior System Analyst
- Fresh graduates are most welcome to apply

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QA Senior Officer / Officer

Responsibilities

- Lead and coordinate testing / quality activities to promote delivery excellence
- Conduct data collection / analysis and produce various analytical reports relating to dynamic business needs
- Proactively manage testing and quality tasks with stamina on risk-based thinking
- Assist in the development of Test Cases and make suggestions on testing scenarios to achieve high quality testing results
- Candidates with less experience will be considered as QA Assistant

Requirements:

- Degree holder in Business Administration, Computer Science, Information Technology or related disciplines
- Minimum 5 years of experience in IT profession / Quality Assurance
- Knowledgeable in SDLC, end-to-end testing and agile methodologies
- Experience in developing testing plan
- Experience in ISO standards, risk management or programming (such as Macro, SQL and Java) is a definite advantage
- Preferred working experience in BSS/OSS systems or software product development
- A self-starter with good analytical and problem solving skills to manage and organise multiple tasks
- Good leadership, analytical, inter-personal and problem solving skills
- Positive attitude, fast-learning, energetic, able to perform in challenging environment
- Good command of both spoken and written English and Chinese is a must
- **Candidates with less experience are most welcome to apply. Fresh graduates will also be considered.**

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PMO Senior Analyst / Analyst

Responsibilities

- Supporting the governance of projects including methodology, reporting, risk management, finances, etc.
- Responsible for reviewing comprehensive project plans, managing its timeline and deadlines
- Ensure compliance of the relevant quality standard as defined by the Company
- Risk management and transform them into calculated risk
- Candidates with less experience will be considered as PMO Analyst

Requirements

- Bachelor's degree in Business, Information Technology, Computer Science or related disciplines
- A minimum of 5 years' relevant experience, preferably some experience in supporting a PMO office
- Strong knowledge of project management methodologies, tools, and project development lifecycles
- Ability to work with financial information for budget planning. Solid understanding and working experience in applying finance principles or concepts, data gathering, analysis and reporting.
- Advanced Excel and PowerPoint knowledge; ability to work with macros, pivot tables and formulas
- Result-oriented, self-motivated and able to work independently
- Positive attitude, fast-learning, energetic, able to perform in challenging environment
- Excellent communication (written and verbal in English and Chinese) and skills with ability to develop concise and effective communications for specific audiences. Ability to communicate in Putonghua is a definite advantage.
- Good interpersonal skills in building positive working relationships with diverse teams. Ability to influence, educate and collaborate to effectively achieve harmonious results.
- **Candidates with less experience are most welcome to apply. Fresh graduates will also be considered.**

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Mobile Developer

The Job

- Well-versed in mobile application development domain
- Design and build better native mobile apps on iOS and Android platforms
- Develop and execute test cases along best practices
- Identify business opportunities on all online platforms and digital channels
- Work closely with customer experience design, product management, QA and backend engineering teams

The Person

- Bachelor's degree in Computer Science, Computer Engineering or equivalent disciplines
- Minimum 3 years of experience in **iOS or Android mobile applications development**
- Experience in **AngularJS** is an advantage
- Experience in capturing User Journey / Customer Experience related requirements and coming up with mobile apps prototypes
- Superior analytical skills and a strong sense of ownership
- Knowledge and experience in agile development methods
- Good command of English
- ***Fresh graduates or candidates with less experience are most welcome to apply.***

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IT Security Specialist for Network Infrastructure

Responsibilities:

Responsible in overall network and infrastructure security system design and integration

Responsible to formulate and review the enterprise network and cyber security architecture, policies, guidelines, standards and procedures to ensure confidentiality of data and availability of critical utilities and information assets

Responsible in review existing infrastructure and to plan for new integration plan and design

To handle, implement or configure in WAN, enterprise grade network equipment, firewalls and intrusion protection system

Responsible in leading the team to facilitate the implementation in network and security infrastructure

Responsible to plan and carry out the system configuration, system tests and documents, system rollout

Responsible in troubleshooting and problem resolution

Responsible in preparing system documentation and reporting

On-call for emergency technical incidents support

Requirements:

A degree or above in computer science or equivalent

At least 9 years of post-qualification IT experience

At least 5 years of functional / specialty experience in design and/or implementation of IT security infrastructure(s)

Fortinet certified network security administrator certificate is highly preferred

Fortinet certified network security professional certificate is highly preferred

Certificate on CCNA / CCNP is an advantage

Hands-on experience in enterprise grade Switch, Router, IPS/IDS, Firewall, Load Balance, network monitoring and troubleshooting

Good knowledge of Microsoft Windows suites, Redhat Linux, TCP/IP in LAN/WAN network environment

Good communication and interpersonal skills, able to work under pressure and as a good team member

Good command of English and Chinese language, both spoken and written

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Developer (Oracle EBS)

Responsibilities

The successful candidate will be responsible for project implementation, system development, and maintenance support of large scale ERP implementation projects for our clients. He/she will be involved in the following areas:

- Provide hands-on development and production support in Oracle EBS (Core function, workflow, and Report) and its integration with other systems
- Perform Unit test and SIT
- Support UAT and bug fixing
- Prepare Program specification (code reference)

Requirements

- Bachelor's Degree in Computer Science, Engineering, Information Technology or related disciplines
- A minimum of 2 years' experience in IT profession with a minimum of 1 year experience in the position of Oracle EBS Developer / Analyst
- Practical experience in Oracle EBS (preferably R12) configuration and Development
- Practical experience in at least one of the following skills:
 - UNIX Shell Scripts
 - PL/SQL
 - Oracle Web ADI
 - Oracle Forms / Reports
 - Oracle Application Framework (OAF), JDeveloper
 - Workflow Development
- Knowledge of General Ledger, Accounts Payable, Fixed Assets, Purchase Order, Inventory, Order Management, Project Accounting, Oracle Process Manufacturing, Sales, HR, Payroll, Recruitment and Campus Solution is an advantage
- Analytics reporting tools knowledge of Qlikview and Oracle Discoverer is an advantage

- Good command of spoken and written English and Chinese
- Good analytical, interpersonal, leadership and problem solving skills
- Positive attitude, fast learning, energetic, able to perform in challenging environment
- Candidates with higher qualification and more experience will be considered as Systems Analyst

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Consultant (Oracle EBS)

Responsibilities

The successful candidate will be responsible for project implementation, system development, and maintenance support of large scale ERP implementation projects for our clients. He/she will be involved in the following areas:

- Provide hands-on functional design, development and production support in Oracle EBS (Core function, workflow, and Report) and its integration with other systems
- Perform Unit test and SIT
- Support UAT and bug fixing
- Prepare functional and technical specifications
- Provide professional advisory in Oracle EBS (Core function, workflow, and Report) and its integration with other interfaces
- Carry out Regression Test Cycle management and Rollout
- Documentations

Requirements

- Bachelor's Degree in Computer Science, Engineering, Information Technology or related disciplines
- A minimum of 4 years' experience in IT profession with a minimum of 2 years' experience in the position of Oracle EBS Developer / Analyst
- Practical experience in Oracle EBS (preferably R12) Configuration and Development
- Practical experience in the following skills:
 - UNIX Shell Scripts
 - PL/SQL
 - Oracle Web ADi
 - Oracle Forms / Reports
 - Oracle Application Framework (OAF), JDeveloper
 - Workflow Development

- Knowledge of General Ledger, Accounts Payable, Fixed Assets, Purchase Order, Inventory, Order Management, Project Accounting, Oracle Process Manufacturing, Sales, HR, Payroll, Recruitment and Campus Solution is an advantage
- Analytics reporting tools knowledge of Qlikview and Oracle Discoverer is an advantage
- Good command of spoken and written English and Chinese
- Good analytical, interpersonal, leadership and problem solving skills
- Positive attitude, fast learning, energetic, able to perform in challenging environment
- Candidates with higher qualification and more experience will be considered as Senior Consultant

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Business Analyst

Responsibilities:

The successful candidate will be responsible for the application development for Government or Public sectors. He / She will be responsible for:

- Works with stakeholders to elicit high-level requirements and capture business needs
- Clearly articulates and documents business requirements
- Assesses the risks of various solutions and prioritizes competing business demands
- Coordinates project delivery by participating in design reviews and walk-through to communicate systems designs and validate proposed solutions
- Engages with knowledge workers to incorporate usability and user interface needs when designing systems
- Proactively resolves customer satisfaction issues

Requirements:

- Degree holder in Computer Science, Information Technology or related disciplines
- A minimum of 8 years of IT experience, at least 3 years of experience in role of business analysis
- Knowledge in PRINCE2 and SSADM
- Experienced in Requirement Analysis, User Demonstration, Preparation of Test Plan and Cases
- Effective verbal and written communication in English and Chinese
- Good analytical, inter-personal and problem solving and presentation skills
- Positive attitude, fast-learning, energetic, able to perform in challenging environment

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