

ABOUT US:

Freehunter is an online marketplace to hire personalized freelancing talents, currently focusing on the creative industry. We are a rapid growing company, gaining 53% MoM growth rate since launch, ranked #1 on Google for 20+ keywords such as '攝影師' and had 300+ freelancers registered on our site already, so, we are going to further expand to sports, music and education freelancing streams this year! We envision to construct a sustainable ecosystem and community for the freelancing industry and make people's passion their career. We are currently an incubatee at Cyberport Incubation Programme.

**LIFE AT FREEHUNTER:**

- If you expect a typical 9-6 office job atmosphere, then we're not for you!
- You can expect people here are energetic and creative, our culture promotes a high level of freedom while we also embrace diversity
- Flexible working hour, e.g you can choose to come back at 12nn and get off later
- We guarantee that you will learn 3X more than working in a big corp
- We care for your health - you can feel free to sleep on our sofa for half an hour every day
- Happy - Friday treats, outings, movies, and many more!

ADDRESS

iDendron, 1/F, Knowles Building, HKU, Pokfulam, HK

WE'RE HIRING:**Business:**

1. Business Developer (Full time)
2. Business Development Manager (Full time)
3. Summer Intern - Creative & Design

Programming:

4. Backend Developer (Full time)
5. Frontend Developer (Full time)
6. Summer Intern - Backend Web Development
7. Summer Intern - Frontend Web Developer

Application via email: harrischeng@freehunter.hk

Application Deadline: ASAP



1. BUSINESS DEVELOPER (FULL TIME)

Smart and self-driven - we are looking for people who are hungry and eager to make a difference in the society, energetic, have a strong sense in data analysis and is passionate about opening up a new market.

Responsibilities:

- Work as part of the Business Development team and grow Freehunter's client acquisition and freelancer base locally
- Try various marketing channels including SEO, SEM, content marketing, paid marketing and affiliate marketing
- Analyze CLV to CAC ratio to assess performance
- Cooperate with marketers and designers to launch promotional campaigns
- Outreach to freelancers and build relationships
- Engage with customer enquiries

Requirements:

- Years of work experience: 0-3, fresh graduates are also welcome
- Experience in execution in sales channel such as SEO, SEM, affiliate marketing
- Logical, being a quick thinker and fast learner with a strong data-driven mind
- Excellent communication skills in Cantonese and English
- Passionate about startups, previous work experience in startups will be a bonus
- Responsible team player with a positive and energetic character
- Self-driven, love challenges and eager to seek for solutions spontaneously
- Backgrounds on leadership roles will be a bonus

Compensation:

\$12K-18K + 0-0.5% share option



2. BUSINESS DEVELOPMENT MANAGER (FULL TIME)

Smart and self-driven - we are looking for people who are hungry and eager to make a difference in the society, energetic, with strong leadership character, have a strong sense in data analysis and is passionate about opening up a new market.

Responsibilities:

- Lead the Business Development team and grow Freehunter's client acquisition and freelancer base locally
- Design and reflect on various sales and marketing channels including SEO, SEM, paid marketing and affiliate marketing
- Analyze CLV to CAC ratio to assess performance
- Cooperate with marketers and designers to launch promotional campaigns
- Outreach to freelancer and build relationships
- Engage with customer enquiries

Requirements:

- Years of work experience: 1-5 years of experience in executing sales channels, such as SEO, SEM, affiliate marketing
- Quick thinker and fast learner with a strong data-driven mind
- Excellent communication skills in Cantonese and English is a must
- Passionate about startups, previous work experience in startups will be a bonus
- Responsible team player with a positive and energetic character
- Self-driven, love challenges and eager to seek for solutions spontaneously
- Backgrounds on leadership roles will be a bonus

Compensation:

\$18K-25K + 0-0.8% share option



3. SUMMER INTERN - CREATIVE & DESIGN

We are looking for a designer who is creative, possess strong art sense, and is passionate about designing his/her own production.

Responsibilities:

- Responsible for our app design project
- Revamp our mobile web design
- Social Media posts/memes content creation and design
- Copywriting for our blog on freelancing topics - content marketing

Requirements:

- Proficient and experienced in Photoshop and Illustrator is a must
- Proficient in Lightroom, InDesign and Premiere Pro is a bonus
- Have a creative mind and possess strong art sense
- Outstanding writing skills in both Chinese and English
- Strong interests in the creative industry would be a bonus



4. BACKEND WEB DEVELOPER (FULL TIME)

Skills & qualification

```
if (your.passions.includes('programming')) {  
  switch(your.role) {  
    case 'hungry and curious':  
    case 'self-motivated':  
    case 'love failures':  
    case 'diligent':  
    case 'engineering mindset':  
      console.log('Come and join Freehunter =]');  
      break;  
    default:  
  }  
}
```

```
Freehunter.stacks = [  
  'Firebase',  
  'Backbone.js',  
  'PHP',  
  'MySQL',  
  'Apache',  
  'Linux'  
];
```

Responsibilities:

- Translate business ideas & innovations into functional applications
- Design & Implement APIs & Libraries for other parties to use
- Build, enhance and deploy secure, testable, efficient and new functions for the general public to use
- Work closely with front-end developers, project managers and designers to deliver a broad range of projects on the website and mobile app
- Maintain code bases and follow automation best practices
- Adhere to agile principles when developing and collaborating with the product team
- Investigate latest technologies and apply them to Freehunter & daily work
- Evolve our architecture to support partnerships with third party technological solutions, e.g. Telcos

Requirements:

- Show strong interest in programming
- Good team player, self-motivated, good communication skills
- Proficient in at least 1 of the following programming languages: PHP, JavaScript, SQL
- Proficient in at least 1 of the following frameworks / libraries: underscore.js, backbone.js
- Solid understanding of **object-oriented & MVC design patterns**
- Proficient in **version control system** (e.g. git)



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- Proficient in the following frameworks will be an advantage but not a must: **new features of ES6, Laravel, React Native**
- More than 2 years of web development experience will be an advantage
- Knowledge & practice in modern software engineering development process like agile or scrum is an advantage.

Compensation:

Fresh Graduate Programmer: HKD (\$) 12K - 18K per month + Share Option 0-0.5%

Experienced Programmer: HKD (\$) 18K - 25K per month + Share Option 0-0.8%



5. FRONT END WEB DEVELOPER (FULL TIME)

Skills & qualification

```
if (your.passions.includes('programming')) {  
  switch(your.role) {  
    case 'hungry and curious':  
    case 'self-motivated':  
    case 'love failures':  
    case 'diligent':  
    case 'creative mindset':  
      console.log('Come and join Freehunter =!');  
      break;  
    default:  
  }  
}
```

```
Freehunter.frontend.components = [  
  'HTML5',  
  'Less.js',  
  'Backbone.js',  
  'CSS3',  
  'jQuery',  
  'AWS',  
  'PHP'  
];
```

Responsibilities:

- Build, enhance and deploy high quality, efficient and user-friendly UI to enable a great user experience
- Setup & implement A/B testing for growth hacking
- Work closely with web designers and project managers to implement new features product development end-to-end
- Adhere to agile principles when developing and collaborating with the product team
- Ensure page load speed is up to standard by optimizing static web assets
- Design & Implement Front End APIs & libraries, website templates, and other development tools to create an efficient working environment, as needed
- Maintain & follow best practices on coding

Requirements:

- Show strong interest in programming
- Good team player, self-motivated, good communication skills
- Proficient in at least 1 of the following programming languages: HTML5, CSS3, Javascript (jQuery)
- Proficient in **backbone.js** is an advantage
- Proficient in **version control system** (e.g. git)



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- Solid understanding of **Ajax & MVC web application** development process
- Proficient in the following frameworks will be an advantage but not a must: **Laravel, React Native**, ReactJS, Semantic UI
- Understanding of all major browsers and the special considerations required for all various quirks

Compensation:

Fresh Graduate Programmer: HKD (\$) 12K - 18K per month + Share Option 0-0.5%

Experienced Programmer: HKD (\$) 15K - 25K per month + Share Option 0-0.8%



6. SUMMER INTERNSHIP - BACK END WEB DEVELOPER

Skills & qualification

```
if (your.passions.includes('programming')) {  
  switch(your.role) {  
    case 'hungry and curious':  
    case 'self-motivated':  
    case 'love failures':  
    case 'diligent':  
    case 'engineering mindset':  
      console.log('Come and join Freehunter =]');  
      break;  
    default:  
  }  
}
```

```
Freehunter.stacks = [  
  'Firebase',  
  'Backbone.js',  
  'MySQL',  
  'Apache',  
  'PHP'  
];
```

Responsibilities:

- Build, enhance and deploy secure, testable, efficient and new functions for the general public to use
- Work closely with web designers, project managers and front-end developer to deliver a broad range of projects on the website and mobile app
- Maintain code bases and follow automation best practices
- Adhere to agile principles when developing and collaborating with the product team
- Document new development, procedures or test plans as needed

Requirements:

- Show strong interest in programming
- Good team player, self-motivated, good communication skills
- Proficient in at least 1 of the following programming languages: PHP, JavaScript, SQL
- Proficient in at least 1 of the following frameworks / libraries: **underscore.js, backbone.js** is an extra
- Solid understanding of **MVC web application development process**
- Proficient in **version control system** (e.g. git)
- Proficient in the following frameworks will be an advantage but not a must: **new features of ES6, Laravel, React Native**
- Knowledge & practice in modern software engineering development process like agile or scrum is an advantage



7. SUMMER INTERNSHIP - FRONT END WEB DEVELOPER

Skills & qualification

```
if (your.passions.includes('programming')) {  
  switch(your.role) {  
    case 'hungry and curious':  
    case 'self-motivated':  
    case 'love failures':  
    case 'diligent':  
    case 'creative mindset':  
      console.log('Come and join Freehunter =]');  
      break;  
    default:  
  }  
}
```

```
Freehunter.frontend.components = [  
  'HTML5',  
  'Less.js',  
  'Backbone.js',  
  'CSS3',  
  'jQuery',  
  'PHP'  
];
```

Responsibilities:

- Build, enhance and deploy efficient and user-friendly UI for the general public to use
- Work closely with web designers and project managers to deliver a broad range of projects on the website and mobile app
- Maintain & follow best practices on coding
- Adhere to agile principles when developing and collaborating with the product team
- Deliver and maintain high quality interface implementation for a great user experience
- Develop user interface pattern libraries, website templates, and other development tools to create an efficient working environment, as needed

Requirements:

- Show strong interest in programming
- Good team player, self-motivated, good communication skills
- Proficient in at least 1 or more programming languages: **HTML5, CSS3, Javascript** (jQuery)
- Proficient in **backbone.js** is an advantage
- Proficient in **version control system** (e.g. git)
- Proficient in the following frameworks will be an advantage but not a must: **Laravel, React Native, ReactJS**
- Understanding of all major browsers and the special considerations required for all various quirks