### VISION & MISSION

Our vision is to be a **long-term business builder** that delivers **superior value** to all our internal and external stakeholders.

#### Shareholder

We seek to create long-term value for our shareholders through delivering strong and sustainable returns.

#### **Business Units**

We help our businesses deliver unique and high quality products and services to our customers through our expert leadership, willingness to invest talent, efficient infrastructure and effective operational processes.

#### **Business Partners**

We create and nurture mutually rewarding long-term partnership with our suppliers, consultants, business associates and customers.

#### **Employees**

We aim to be an employer of choice through maintaining a good working culture and adopting a genuine interest in the ling-term career development of our staff.

#### Community

We aim to enrich the lives of the communities in which we operate.

## **OUR VALUES**

As a conglomerate comprising multiple brands, we are united by a common set of **corporate values** that lead us forward.

#### Excellence

We make decisions and formulate strategies based on objective facts. We try our best to have a thorough understanding of our businesses and the markets in which we operate so that we make decisions that are well thought-through.

We adopt high standards in all that we do so that our businesses consistently deliver high quality products and services.

### **People Driven**

Our people are the ones who power the organisation. As such, we try our best to recruit, groom and retain people who have good character, are committed to the organisation, and are highly skilled in their areas of expertise.

## Humility & Respect

In all our internal and external dealings, we seek to create and environment of mutual respect by demonstrating humility, appreciation and cooperation.

## Forward Thinking

We adopt a long-term view of our businesses and the markets that we operate in, and we are conscious of the long-term effects of the decisions we make.

## Integrity

We are dedicated to building strong relationships that are mutually beneficial to all our stakeholders and us. Even in the most challenging situations, we behave in a professional and ethical manner.



We invite interested candidates who meet the following requirements to join the OSK Young Leaders'r Programme.



By joining our programme, you will enjoy the following benefits:

- Fast tracked career development;
- Structured training through job rotation in the 5 business pillars;
- On the job experience through participation in social projects;
- Pay for performance;
- Develop the right capabilities and competencies, to take on any future role.

#### **Requirements:**

- Minimum Bachelor's Degree with excellent academic results, without working experience or with experience of not more than 2 years;
- Have excellent language skills, strong articulation and analytical skills;
- Has held leadership position in extra-curricular activities;
- Ability to work independently and demonstrate teamwork;
- Good character and strong aptitude

To be part of our dynamic team at OSK Group, kindly email your CV to recruitment.oskh@oskgroup.com or contact Recruitment Department at 03-2162 1111.

# **OSK Group**

SHARE OUR AMBITION.



PROPERTY | FINANCIAL SERVICES | CONSTRUCTION | INDUSTRIES | HOSPITALITY

www.oskgroup.com

**OSK GROUP** is a conglomerate with diversified business interests in Property Development and Investment, Financial Services, Construction, Industries and Hospitality. We have over 2,000 employees with business operations in Malaysia, Vietnam and Australia. OSK Group's businesses are predominantly carried out under OSK Holdings Berhad and its subsidiaries, OSK Property Holdings Berhad and PJ Development Holdings Berhad as well as its affiliate company, OSK Ventures International Berhad.

### OUR LINES OF BUSINESS

#### **PROPERTY**

- We are one of the top 10 property groups in Malaysia.
- We invest in properties and own over 1.4 million square feet of office and retail space.
- We own and operate the Atria Shopping Gallery in Damansara Jaya.
- We are growing our overseas presence beginning with our development project in Melbourne, Australia.

#### **FINANCIAL SERVICES**

- We own 10% of RHB Bank shares and we account for our share of profits from RHB.
- We conduct moneylending through OSK Capital
  Since its inception, OSK Ventures International has invested in more than 20 investee companies in various sectors.
- Over the years, OSK Ventures International has successfully exited several investments through IPOs and private trade sales.

#### **CONSTRUCTION**

- We are a Class-A and G7 registered contractor.
- In addition to our in-house projects, we are expanding our external project portfolio.

#### **INDUSTRIES**

- We manufacture concrete Industrialised Building System (IBS) wall panels under the Acotec brand.
- Under the Olympic Cable brand, we manufacture power
- We are a key player in these two industries.

#### **HOSPITALITY**

- We manage 11 properties with over 2,800 rooms in Malaysia under the Swiss Garden International brand.
- We also own and manage one hotel in Sydney, Australia.
- We own the largest vacation club business in Malaysia with over 15,000 members under SGI Vacation Club.

#### 1963

OSK Holdings Berhad (OSK) was established as a 'small stockbroking company.

#### 1965

P.J Development Holdinas Berhad (PJD) was formed as a plantation and property development company.

## 1982

OSK transformed into a financial services group.

#### 1991

OSK was listed on the Main Market of Bursa Malaysia Securities Berhad

#### 1997

OSK diversified into properties under OSK Property (OSKP)

#### 2011

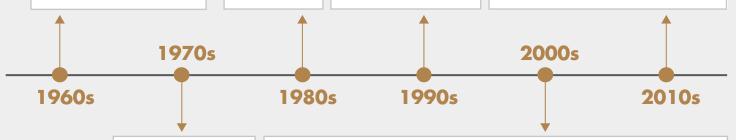
OSK Investment Bank Berhad's (OSKIB) regional presence included: Singapore, Indonesia, Cambodia, Thailand, Hong Kong and Shanghai.

#### 2012

Merger of OSKIB with RHB Investment Bank Berhad. OSK becomes a shareholder of RHB Capital Berhad.

#### 2015

PJD and OSKP officially become subsidiaries of OSK



#### 1974

PID was listed on Bursa.

#### 2000

OSK Ventures International (OSKVI) was incorporated as a venture capital company with a seed capital of RM50mil.

#### 2001

OSK Acquired three Malaysian brokers and gained the Universal Broker status.

#### 2004

OSKVI raised an additional capital of RM175.5mil through an IPO on Bursa Malaysia.

#### 2005

OSK began expanding regionally through acquisitions.

#### 2007

OSK obtained the Investment Bank license by Bank Negara. OSKP shares were distrubuted to OSK's shareholders due to regulatory requirements.

#### 2008

OSK obtained the banking license and commenced commercial banking in Cambodia. OSKVI's shares were distributed to OSK's shareholders.



**FINANCIAL SERVICES** 







OSK Property Holdings Berhad

OSK Capital Sdn Bhd OSK Ventures International Berhad P.ID Construction Sdn Bhd

Acotec Sdn Bhd Olympic Cable Company Sdn Bhd Swiss-Garden International Sdn Bhd SGI Vacation Club Berhad



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## OSK

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- Mentoring and coaching support from key management staff/ Division Heads:
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Closing Date: 20th May 2017